

Landscape Maintenance Crew Leader

True North Landscapes is a full-service commercial landscaping company that is dedicated to sustainability and innovation. We operate in Marin, Sonoma, Napa, Solano, Contra Costa, and Alameda counties. Our core leadership is comprised of seasoned landscape professionals with extensive experience.

At True North Landscapes, we truly value our clients, our employees, and our planet. We are looking for reliable, hardworking, and dedicated individuals to join our team of professionals!

Benefit Package:

- Hourly, DOE, paid weekly
- Health insurance, Vision, Dental, Chiropractic and Acupuncture
- Sick Pay 3 Days
- Paid holidays 6 Days
- Paid vacation 40 hours
- 401(k) Plan
- Aflac Insurance

Responsibilities:

The Crew Leader is responsible for the production and activities of the crew on assigned landscapes. This position requires proven gardening skills and setting a positive example of behavior, attitude, and work ethic for others to follow.

- Lead a crew. Assign tasks and direct work within scope and time for jobs. Train, supervise and assist crewmembers in the Company's horticultural practices and techniques. Complete hours and job billing sheets and other field reports. Ensure crewmembers' work and behavior represent True North's reputation and standards.
- Transport crew and equipment to job sites daily.
- Routinely communicate with customers on-site to ascertain the customers' priorities and to inform the customer of scheduled maintenance tasks.
- Perform landscape maintenance duties such as: mowing, edging, pruning, weeding, blowing, raking, applying pesticides, etc., maintaining electrical, mechanical, and hydraulic systems, as well as handling power equipment. Ensure the crew performs these tasks in a proper and safe manner.

Qualifications:

If you focus on safety, are dependable, have a sense of urgency and a positive attitude, we would like to talk with you!

- Ability to effectively understand and communicate with customers, manager, and crewmembers.
- Must be able to read and write English.
- Must possess a valid California driver's license with a driving record acceptable to the Company's insurance carrier.